

We're hiring: Site manager.

What does a great Aoraki Site Manager look like?

We're looking for an experienced (5yrs+) Site Manager to join the team in delivering a strong pipeline of commercial projects in the Wellington region. The types of projects we can deliver are diverse. What's important to us is both construction experience, and attitude.

Your attitude will include:

- Being highly driven and self-motivated to achieve project targets.
- Detail oriented, to deliver high quality outcomes, with an ability to also grasp the bigger picture.
- Respectful and appreciative of all people: able to strongly lead, motivate and get along with all sorts.
- Safety focussed, supportive of your team, and committed to achieving great outcomes for our clients.
- Forward-looking and always challenging how we do things – never satisfied with 'normal'.

Your technical skills and experience will include:

- 5yrs + commercial site management experience for a main contractor with a track record of medium to high complexity projects in the \$5M to \$50M range in the Wellington region.
- A very strong understanding of and ability to read plans & specifications, & work to budgets for both labour and materials.
- A solid understanding of commercial construction, from foundations through to fit out.
- Experience with Procure (or similar) and tech-savvy.
- A practical trade or academic qualification is preferred.

Interested?

Email your CV and cover letter
to chris@aorakiconstruction.co.nz

A bit about Aoraki.

We're a tight knit team, doing big things!

Aoraki have made a serious impact on the Wellington construction landscape over the last 6 years delivering some pretty cool new buildings in our city. Our projects have included multi-storey entirely new buildings, seismic strengthening and refurbishments, local and central government including schools, heritage buildings, apartments, hotel, industrial buildings and fit out work.

We're quite different as a Main Contractor because we can deliver small projects right up to the big \$50M+ large scale projects – and there are very few in the Wellington market who have this capability.

Aoraki have built up an incredibly capable team, who are super proud of the \$200M+ in projects we've delivered across the city over the last 6 years. Looking forward, we've got a very strong and positive outlook ahead, so have space for an exceptional and like-minded Site Manager to join the Aoraki crew.

Our 'Golden Rules' that were set out from day#1 have served us very well: (1) keep it simple & effective – no complicated bureaucracy, no unnecessary overheads, quick decision making; (2) stay in Wellington & work with good people – this is the region we know & love; (3) run a carefully chosen & highly experienced team, have some fun along the way, and give the team our trust to do their jobs; (4) keep everyone close to the action – we won't have a 'head office', we are all always site based; (5) be grateful, respectful and remember where we started and why we're doing this – respect our Mana Whenua, our subcontractors, designers and clients who we've had support from and who we rely on.

Working with us

Our Aoraki people are our greatest asset. Recognising this, we offer a great team culture and supportive work environment, as well as a number of employee benefits:

- Southern Cross health insurance plan
- Comprehensive Employee Assistance Programme (EAP) with access to counselling, legal advice, and budgeting support
- A progressive Parental Leave Policy that extends beyond statutory requirements and includes both primary and secondary caregivers
- Annual health checks
- Frequent team events so you can do fun stuff with your workmates outside of work
- Industry body/institute memberships including New Zealand Institute of Building (NZIOB), National Association of Women in Construction (NAWIC) and the New Zealand Institute of Quantity Surveyors (NZIQS)
- Wāhine o Aoraki, a space for women in construction to connect regularly in an informal setting and chat about the challenges and experiences on site.

Our philosophies are clean and simple – work in the market we know and love (Wellington!), work in partnership with good people, treat everyone with fairness and respect, work hard, and have a heap of fun along the way!